

Minutes of the Regular Meeting
Independent School District 279 School Board
Maple Grove, MN
January 28, 2014

CALL TO ORDER	A regular meeting of the Independent School District 279 School Board was held on Tuesday, January 28, 2014, in the Board Room at the Educational Service Center. Chairperson Teresa Lunt called the meeting to order at 6:01 PM.
ROLL CALL	The following members were present: Board members Teresa Lunt, Dean Henke, Linda Etim, Tammie Epley, Jim Burgett, Jacki Girtz, and Superintendent Dr. Kate Maguire.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by Tammie Epley.
ACCEPTANCE OF AGENDA	Motion by Teresa Lunt, seconded by Tammie Epley, to accept the printed agenda. The motion carried unanimously.
AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD	<p>The following individuals addressed the Board during Audience Opportunity to Address the School Board:</p> <p>Community member, Collette Guyott-Hempel, voiced opinions of inequity and segregation in district schools and geographical areas within the district.</p>
SUPERINTENDENT'S REPORT	<p>Superintendent Kate Maguire shared that a regular part of her report is to share points of pride. The points of pride celebrate students, staff and community members who are contributing to the accomplishment of our mission which is <i>To inspire and prepare ALL students with the confidence, courage and competence to achieve their dreams, contribute to community and engage in a lifetime of learning.</i></p> <p>Cabinet members provided information on student and community accomplishments of confidence, courage and competence in the areas of achieving dreams, life-long learning and mission-driven employees.</p> <p>Brian Siverson-Hall, Executive Director of Community Engagement, shared information on the <i>"It's Time to Talk About Race"</i> event held Saturday, January 18th. The event focused on equity work within our community, striving to create a community where all can thrive and be successful. The goal for the event focused on coming together with opportunities for open and balanced discussions about cross cultural, inter-racial and general race relations in the community. The over 250 participants that attended participated in small groups with guided discussions in courageous conversations on race.</p> <p>Kate Maguire spoke on the impact of recent weather-related school</p>

<p>SUPERINTENDENT'S REPORT</p>	<p>closures. Maguire shared that state law dictates a minimum number of instructional hours required at each of the various grade levels and stated that the district calendar is always in accordance with the law. Maguire indicated that more analysis is needed before determining if additional days of school will be added to the school calendar.</p> <p>Superintendent Maguire shared news of the recent recognition of Garden City and Park Brook Elementary being named 2013 Celebration Schools by the MN Department of Education. Maguire also shared that Maple Grove Senior High school has received recognition by Synergy & Leadership Exchange for its character education program, "The Crimson Way." Maple Grove Senior is one of only two MN schools to earn this state level honor; and will be considered for national recognition by Character Education Partnership.</p>
<p>SCHOOL BOARD REPORTS</p>	<p>Director Tammie Epley reported on the December 10, 2013 school board work session. The topic of the work session was the fiscal year 2015 budget planning process.</p> <p>The work session included an analysis of the financial situation of the school district; review of past budget actions; the fiscal year 2014 budget detail; the state November forecast; district budget trends, major cost drivers and the district's 5 year enrollment projection.</p> <p>Board members provided direction on the fiscal year 2015 budget planning process and set budget goals and targets using the financial forecasting model. Board members also considered the budget communication plan.</p> <p>Chairperson Teresa Lunt reported on the December 17, 2013 school board work session. The topic of the work session was Expansion to All-Day Kindergarten with consideration for grade configuration, program and operations.</p> <p>Board members learned about the work of the All-Day Kindergarten Priority Result Team. Board members learned about the opportunities and challenges associated with all-day kindergarten programming. Space for all-day kindergarten is the biggest challenge. Board members discussed two strategies to gain space at elementary sites for all-day kindergarten programming:</p> <ul style="list-style-type: none"> • maintain existing grade spans (K-6, 7-9, 10-12) and repurpose space or add space to existing elementary schools; and • change grade spans to K-5, 6-8, 9-12 which would move 6th grade students out of elementary schools to middle schools and 9th grade students out of junior high schools to senior high schools. <p>Both strategies accomplish the goal of increasing space at elementary schools. Changing grade spans has the benefit of moving our district to grade spans that better match other MN school districts.</p>

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As part of the consideration of space for all-day kindergarten programming, the Board considered the superintendent's recommendation to return Cedar Island, Fair Oaks, and Oak View elementary schools to PK-5/6 schools to match the grade span of all of our other elementary schools. The Board discussed a plan to transition these three schools back to PK-5/6 schools.

To expand to all-day kindergarten programming, a temporary plan has been developed for each elementary school for 2014-15; 11 schools need additional classrooms. Each site has a temporary solution for 2014-15 but this temporary plan creates crowding for some programs and limits space for supportive programming.

The Board also discussed one possible long-term solution to reconfigure grade spans to K-5, 6-8, 9-12. In this case, space is created by moving 6th graders to the middle level. The Board discussed a community engagement plan on the grade configuration idea, both strategies require action. Board members learned about implications related to programming, facility/operations, and finances for each strategy with the purpose of identifying which set of implications is in the best interest of our school system in the long run. The Board provided direction to:

- return Cedar Island, Fair Oaks, and Oak View to Pk-5/6 schools with transition beginning in the 2014-15 school year. The Board directed staff to prepare administrative boundary adjustments necessary to accomplish this recommendation; and,
- conduct community engagement informational sessions for the purpose of gathering community input on the proposed change to a PK-5, 6-8, 10-12 grade configuration.

Director Dean Henke reported the Board met in emergency session on December 21, 2013 in accordance with Minnesota Statutes section 13D.04, subdivision 3 of the Open Meeting Law.

The sole purpose of the meeting was to approve an amendment to an existing purchase agreement for the sale of the Orchard Lane building at 6201 Noble Avenue North in Brooklyn Center.

The change made the purchase agreement conform to the purchaser's financing arrangements but did not change the purchase price.

The amendment was necessary to allow completion of the school district's sale of the building.

Due to financing restrictions, the purchaser needed to complete the sale by the end of the calendar year. Given the limited number of business days to complete the transaction and school board members' travel plans, it was determined that the Board should convene as soon as possible after staff received notice on December 20 of the need to

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amend the purchase agreement in order to allow the sale to be completed. All board members were able to attend the meeting at the ESC. The sale was subsequently completed.

Director Linda Etim reported on the January 7, 2014 board work session. The topics of the work session were:

- to consider attendance areas for Cedar Island, Fair Oaks, Oak View Elementary Schools and any other necessary administrative boundary adjustments for 2014-2015 school year; and
- legislative platform; and
- fiscal year 2015 capital budget planning.

Board members discussed proposed administrative boundary adjustments at both the elementary and secondary level and provided direction on the boundary adjustments necessary to return Fair Oaks, Cedar Island and Oak View to K-5/6 schools. Board members considered moving census area 284 from Basswood to Oak view to relieve overcrowding at Basswood; this proposal has since been withdrawn. The Board considered a proposal to move one junior high census area from North View Junior High to Maple Grove Junior High to better align advancement patterns for the attendance area. Board members provided direction to move forward with the proposed change at the junior high level.

Each year the Board develops a platform around legislative priorities, and uses the platform to communicate the district's interests to legislators. Board members provided input on revisions to the draft platform and provided direction to prepare the platform for final action.

Board members considered the facilities capital projects plan for fiscal years 2015 and 2016. The Board learned about the proposed capital projects, reviewed the timeline and process for capital improvements, and provided direction to move forward for final board action.

Director Jacki Girtz reported on the January 7, 2014 school board policy committee meeting. In attendance were board members Jim Burgett, Linda Etim and Jacki Girtz. District staff attending some or all of the meeting were HR Executive Director Judy McDonald, General Counsel Margaret Westin and Superintendent Kate Maguire. The committee reviewed the latest revisions to Policy and Procedures 403, Discipline, Suspension and Dismissal of School Employees. Staff members described the feedback provided by interested groups, including Education Minnesota—Osseo.

Director Jim Burgett reported on the Tuesday, January 21, 2014 school board work session. The topic of the work session was to consider elementary boundary adjustment proposals affecting Cedar Island,

<p>SCHOOL BOARD REPORTS</p>	<p>Fair Oaks, Oak View and Basswood Census Area 284.</p> <p>The Board considered the proposal to return three elementary schools, Cedar Island, Fair Oaks, and Oak View, to a grade span configuration that would match the rest of the elementary schools in our district. Fourteen of our elementary schools serve grades spans of K-6. Cedar Island and Fair Oaks currently serve grades K-3. Oak View currently serves grades 4-6. Board members reviewed feedback from informational meetings held with parents and the proposed attendance assignments necessary to return these schools to K-5/6 schools. The proposal to return these sites to K-5/6 schools is part of a larger examination of space districtwide as a result of the need for additional classroom space for all-day kindergarten programming.</p> <p>The Board discussed overcrowding at Basswood Elementary School and considered a proposal to reassign students who are open enrolled to Basswood to another school; this proposal has since been withdrawn.</p>
<p>PRESENTATION: PRIORITY RESULT ON DIGITAL LEARNING</p>	<p>Dr. Teri Staloch, Assistant Superintendent of the Department of Leadership, Teaching and Learning along with Tim Wilson, Chief Technology Officer, presented an update on the work of the digital learning task force. In April 2013 through the core planning process a priority result was developed to establish a digital learning priority result developing a digital learning plan to support equitable student achievement. Staloch and Wilson shared information learned on site visits to other school districts that are further along in digital learning. Staloch shared that the students we serve are “digital natives” they have grown up in a digital world. The work of the task force is to focus on students, while developing a digital learning vision of the future.</p>
<p>CONSENT AGENDA</p>	<p>Motion by Teresa Lunt, seconded by Tammie Epley, to approve items in the Consent Agenda as follows:</p> <ul style="list-style-type: none"> A. Minutes of the regular meeting of December 3, 2013 B. Minutes of the negotiations strategies meeting of December 3, 2013 C. Minutes of the special meeting of December 10, 2013 D. Minutes of the emergency meeting of December 21, 2013 E. Minutes of the organizational meeting of January 7, 2014 F. Minutes of the negotiations strategies meeting of January 21, 2014 G. Financial reports for the month ended November 30, 2013 H. Electronic wire transfers for the month of November 2013 I. Payment of bills for the month of November 2013 J. Financial reports for the month ended December 31, 2013 K. Electronic wire transfers for the month of December 2013 L. Payment of bills for the month of December 2013 M. Personnel

<p>CONSENT AGENDA</p>	<ul style="list-style-type: none"> N. Fundraisers O. Field Trips P. Surrogate parent appointment Q. Acceptance of the 2013-2014 Library Services and Technology Grant in the amount of \$76,233 and authorize an expenditure and budget appropriation in the amount of \$76,233 R. Acceptance of the 2013-2014 State Personnel Development Grant (SPDG) - Autism Disorder Grant in the amount of \$36,687 and authorize an expenditure and budget appropriation in the amount of \$36,687 S. Acceptance of the 2013-2014 Title I Grant in the amount of \$2,980,300 and authorize and expenditure and budget appropriation in the amount of \$2,980,300 T. Legislative platform U. Contract for Services by and between ISD 279 - Osseo Area Schools (District) and West Metro Learning Connections, Inc., (Consultant) an independent contractor for Independent Educational Evaluation (IEE) for "student." V. Fiscal Year 2015 Facilities Improvement Capital Budget <p>The motion carried unanimously.</p>
<p>RECOMMENDATION FOR APPROVAL, AGREEMENT ON THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN THE ISD 279 SCHOOL BOARD, AND THE LICENSED COORDINATORS, JULY 1, 2013 – JUNE 30, 2015</p>	<p>Motion by Teresa Lunt, seconded by Tammie Epley, for the recommendation of approval on the terms and conditions of employment between the Independent School District 279 School Board, and the Licensed Coordinators, July 1, 2013 - June 30, 2015.</p> <p>The motion carried with a 5 to 1 vote. Director Dean Henke voted no.</p>
<p>JUNIOR HIGH ADMINISTRATIVE BOUNDARY ADJUSTMENT, CENSUS AREA 265</p>	<p>Motion by Teresa Lunt, seconded by Dean Henke, to approve the Junior High Administrative Boundary Adjustment, Census Area 265.</p> <p>The motion carried unanimously.</p>
<p>ELEMENTARY ADMINISTRATIVE BOUNDARY ADJUSTMENT CEDAR ISLAND / FAIR OAKS / OAK VIEW TO RETURN THESE SCHOOLS TO K-5/6 GRADE SPANS</p>	<p>Motion by Teresa Lunt, seconded by Dean Henke, to approve the Elementary Administrative Boundary Adjustment for Cedar Island / Fair Oaks / Oak View to return these schools to K – 5/6 Grade Spans.</p> <p>The motion carried unanimously.</p>

GIFTS TO THE DISTRICT	Motion by Teresa Lunt, seconded by Tammie Epley, to approve the Gifts to the District totaling \$ 114,894.19. The motion carried unanimously.
FIRST READING OF POLICY 403 – DISMISSAL OF EMPLOYEES	Margaret Westin provided the First Reading of proposed revisions to Policy and Procedure 403: Discipline, Suspension and Dismissal of School Employees.
ANNOUNCEMENTS	<ol style="list-style-type: none"> 1. A negotiations strategies meeting will be held on Tuesday, January 28, 2014 at 7:00 PM at the Educational Service Center, ESC, in room N-10. This meeting will be closed to the public. 2. A special school board meeting will be held on Thursday, February 6, 2014 at 6:00 PM in conference room N-10 at the ESC. This meeting will be closed to the public in accordance with attorney client privilege Minn. Statute section 13D.05, subd. 3; to discuss the development of a defense strategy or reconciliation to address the pending lawsuit by Health Partners. 3. A school board work session will be held on Thursday, February 6, 2014 at 7:00 PM in the Forum room at the Educational Service Center. The topic will be continuation of budget planning fiscal year 2015 and final 2015 budget recommendation. 4. A school board work session will be held on Monday, February 10 at 6:00 PM in the Board room at the ESC. The topic will be districtwide grade configuration. This meeting will be open to the public. 5. A regular school board meeting will be held on Tuesday, February 25, 2014 at 6:00 PM in the Board Room at the Educational Service Center. This meeting will be open to the public.
ADJOURNMENT	<p>At 7:26 PM, motion by Tammie Epley seconded by Dean Henke to adjourn the meeting.</p> <p>The motion carried unanimously.</p>
	<hr/> <p>Teresa Lunt, Chairperson</p>