

Minutes of the Regular Meeting
Independent School District 279 School Board
Maple Grove, MN
April 15, 2014

CALL TO ORDER	A regular meeting of the Independent School District 279 School Board was held on April 15, 2014, in the Board Room at the Educational Service Center. Chairperson Teresa Lunt called the meeting to order at 6:02 PM.
ROLL CALL	The following members were present: Board members Teresa Lunt, Dean Henke, Linda Etim, Tammie Epley, Jim Burgett, Jacki Girtz, and Superintendent Dr. Kate Maguire.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by Jacki Girtz.
ACCEPTANCE OF AGENDA	Motion by Teresa Lunt, seconded by Dean Henke, to accept the printed agenda. The motion carried unanimously.
AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD	<p>The following individuals addressed the Board during Audience Opportunity to Address the School Board:</p> <ul style="list-style-type: none"> ▪ Adriana Huerta, parent of two students within Osseo Area Schools, spoke in favor of Educational Equity department programs that support parents. Adriana is appreciative of the assistance she and other parents have had in learning the new grading system and how best to help her children succeed in school. ▪ Paul Slack, pastor of New Creation Church and president of ISAIAH, spoke in favor of continuing work on the strategy to hold courageous conversations about race and to collaborate around racial equity. Slack encouraged support for all students within Osseo Area Schools to succeed and achieve their dreams. ▪ Tony Hudson, Director of Educational Equity, spoke in appreciation of equity work within Osseo Area Schools and the work around courageous conversations about race. Hudson encouraged all to stay the course and continue the work. ▪ Joy March Stephens spoke of her experience in bringing her four children into Osseo Area Schools 15 years ago. Stephens commented on the positive changes and forward movement she has seen around support for racial equity within the district. Stephens stated her appreciation of leadership support around racial equity.
SUPERINTENDENT'S REPORT	Superintendent Kate Maguire shared that a regular part of her report is to share points of pride. The points of pride celebrate students, staff and community members who are contributing to the accomplishment of our mission which is <i>To inspire and prepare ALL</i>

SUPERINTENDENT'S REPORT

students with the confidence, courage and competence to achieve their dreams, contribute to community and engage in a lifetime of learning.

Cabinet members provided information on student, staff and community member accomplishments of confidence, courage and competence in the areas of Achieving Dreams, Contributing to Community, Lifelong Learning and Mission-Driven Employees.

Superintendent Maguire shared that the Core Planning team recently met. The team meets annually to review progress on district goals and develop priorities for the coming school year. Maguire stated the Core Planning Team is an important part of the strategic planning process, providing discipline in the planning and accountability process of our work. Administration will review results from the Core Planning Team, along with recommendations from other advisory groups, and work to establish priority goals for next school year. In May, these goals will be presented to members of the School Board for recommendation.

Superintendent Kate Maguire shared there is one weekend remaining to attend Wastebasket Revue (WBR.) WBR is an annual staff variety show with a goal of raising student scholarship funds for Osseo Area Schools graduating seniors. Maguire shared a video clip on WBR that Channel 12 had filmed.

SCHOOL BOARD REPORTS

4/8/14 School Board Work Session

Jacki Girtz reported the following from the April 8, 2014 school board work session. Board members received an update on the 2014-2015 draft of the Teacher Development and Evaluation Plan and the Three Year Achievement and Integration Plan and Budget.

School board members gained an understanding of the existing teacher evaluation plan, the legislative requirements and the collaborative progress made toward the new draft of the Teacher Development and Evaluation Plan. Education Minnesota – Osseo will begin to highlight updates in the new plan to teachers. A teacher and school board vote will follow in May.

At the April 8 work session board members also gained an understanding of the Achievement and Integration Plan and Budget. Board members learned how the Achievement and Integration Plan serves as one part of an integrated plan centering equity in our work and aligning with legislation requiring the elimination of the achievement gap and ensuring equitable student achievement. The board members heard testimonials from district principals, a teacher, and a student that shared the impact of our racial equity work on their leadership at the site level.

April 15, 2014 School Board Policy Committee Report

Linda Etim reported the following from the April 15, 2014 school board policy committee meeting. The committee reviewed the

<p>SCHOOL BOARD REPORTS</p>	<p>proposal to change the walk distances for students and agreed to advance the proposed changes for First Reading at the April 15, 2014 board meeting.</p> <p>The transportation department presented a proposal with a maximum walk distance as part of a change in response to all day kindergarten. Mid-day bussing would be eliminated. The proposal adjusts the walk distance for all elementary students to a maximum of 0.8 miles. This represents an increase for kindergarten students and a decrease for students in grades 1 through 5. The walk distance to school for middle school and high school students will be unchanged. The committee examined the walk distances for neighboring districts as well as the legal requirements and projected numbers of students riding buses next year before making its recommendation.</p> <p>The school district will continue to provide transportation on a case by case basis for students whose route to school is determined to be dangerous because of geographic conditions such as the amount of traffic, speed of traffic on streets that must be crossed, or other similar situations.</p> <p>The committee also reviewed the new procedures for assignment and transfer of principals that was developed between the Human Resources Department and the Osseo Principals Association.</p>
<p>PRESENTATION: OSSEO AREA LEARNING CENTER STUDENT SUCCESS</p>	<p>Principal Jonas Beugen, accompanied by teachers Kip Sackett and Kris Johnson, provided an overview of the educational programs and distinct characteristics of the Osseo Area Learning Center, our district's alternative high school. Two students (Mckenzie Edwards and Emily Do) shared their positive experiences at the school and how the staff and programs help them meet their personal and academic goals.</p>
<p>PRESENTATION: DISTRICT PLANNING ADVISORY COUNCIL (DPAC) FINAL REPORT AND RECOMMENDATIONS</p>	<p>Wendy Biallas-Odell, Director of Curriculum, Instruction and Educational Standards, introduced three members of the District Planning Advisory Council (DPAC) committee that presented their annual report and recommendations to the board. The recommendations fall in three key areas:</p> <ul style="list-style-type: none"> ▪ Achievement and Evaluation ▪ Student Services ▪ Program and Assessment <p>The Achievement and Evaluation sub-committee recommended the implementation of a formal, structured system of differentiated support for schools based on their productivity to ensure equitable student achievement. The goal to have all schools earn scores above the 50th percentile on both the state growth and gap closing measures.</p> <p>The Student Services sub-committee recommended continuing the commitment to train all staff on racial equity and cultural</p>

<p>PRESENTATION: DISTRICT PLANNING ADVISORY COUNCIL (DPAC) FINAL REPORT AND RECOMMENDATIONS</p>	<p>responsiveness; and to develop a school transition communication framework for kindergarten, elementary to middle school, and the middle school to high school transitions.</p> <p>The Program and Assessment sub-committee recommended to create and implement a K-12, district-wide plan for tiered math intervention and enrichment. To develop and implement a focused curriculum for advisory for all secondary students. Revise the Program Improvement Process to reflect our district's priority to ensure equitable student achievement gains.</p>
<p>CONSENT AGENDA</p>	<p>Motion by Teresa Lunt, seconded by Tammie Epley, to approve items in the consent agenda as follows:</p> <ul style="list-style-type: none"> A. Minutes of the regular meeting of March 18, 2014 B. Minutes of the negotiations strategies meeting of March 18, 2014 C. Financial reports for the month ended March 31, 2014 D. Electronic wire transfers for the month of March 2014 E. Payment of bills for the month of March 2014 F. Personnel G. Field Trips H. Fundraisers I. Acceptance of the 2013-2014 Perkins Grant in the amount of \$4,740 and authorize an expenditure and budget appropriation in the amount of \$4,740. J. Contract for Services This is an agreement by and between Independent School District 279 (District) and Benchmark Education (Consultant), an independent contractor for Benchmark Literacy professional development that will be conducted through August 12, 2014. This contract is a continuation of 2013-2014 work as part of the elementary language arts adoption. This contract is funded through the Curriculum Program Improvement Process budget, not to exceed \$41,800. K. Fiscal Year 2014 Achievement and Integration Budget Amendment L. Bid Award: PCSH projects-Mechanical Controls, Finishes, Ceilings and Lights <p>The motion carried unanimously.</p>
<p>AGREEMENT ON THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN THE INDEPENDENT SCHOOL DISTRICT 279 SCHOOL BOARD, AND TEACHERS, JULY 1, 2013 – JUNE 30, 2015</p>	<p>Motion by Teresa Lunt, seconded by Jacki Girtz, to approve the agreement on the terms and conditions of employment between the Independent School District 279 School Board, and Teachers, July 1, 2013 – June 30, 2015.</p> <p>The motion carried on a 5 to 1 vote, with Dean Henke voting no.</p>

MEDICAL, DENTAL, LIFE AND LONG TERM DISABILITY INSURANCE RENEWAL for 2014-2015	Motion by Teresa Lunt, seconded by Jacki Girtz, to approve the medical, dental, life and long term disability insurance renewal for 2014-2015. The motion carried unanimously.
ACHIEVEMENT AND INTEGRATION PLAN FOR ISD 279 – OSSEO AREA SCHOOLS AND NORTHWEST SUBURBAN INTEGRATION SCHOOL DISTRICT (JULY 1, 2014 – JUNE 30, 2017); FISCAL YEAR 2015 ACHIEVEMENT AND INTEGRATION BUDGET	Motion by Jacki Girtz, seconded by Linda Etim, to approve the Achievement and Integration plan for ISD 279 – Osseo Area Schools and Northwest Suburban Integration School District (July 1, 2014 – June 30, 2017); Fiscal year 2015 Achievement and Integration budget. The motion carried on a 5 to 1 vote, with Teresa Lunt voting no.
GIFTS TO THE DISTRICT	Motion by Teresa Lunt, seconded by Dean Henke, to approve the Gifts to the District totaling \$136,910.69. The motion carried unanimously.
FIRST READING FOR THE REVISION OF POLICY 707 – TRANSPORTATION OF STUDENTS	General Counsel, Margaret Westin reviewed the proposed revisions to policy 707, Transportation of Students for first reading.
ANNOUNCEMENTS	<ol style="list-style-type: none"> 1. A school board work session will be held on Tuesday, April 15, 2014 at 7:00 PM in the Forum room at the Educational Service Center (ESC.) This meeting will be open to the public and the topic will be Board Work Calendar 2014-2015. 2. A negotiations strategies meeting will be held on Tuesday, April 22, 2014 at 5:30 PM at the ESC in room N-10. This meeting will be closed to the public. 3. A school board work session will be held on Tuesday, May 6, 2014 at 6:00 PM in the Forum room at the ESC. This meeting will be open to the public and the topics will be: Strategic Priority Results for 2014-2015; Superintendent's Evaluation Process; Innovation Grant Results; Posting of Audio Recordings of School Board Work Sessions on District Website; and Project Management for Grade Configuration. 4. The school board policy committee will meet on Tuesday, May 6, 2014 at 8:00 PM in the Forum room at the ESC. This meeting will be open to the public. 5. A regular school board meeting will be held on Tuesday, May 20, 2014 at 6:00 PM in the Board room at the ESC. This meeting will be open to the public.
ADJOURNMENT	At 7:54 PM, motion by Tammie Epley seconded by Dean Henke to adjourn the meeting. The motion carried unanimously.
	<hr style="width: 20%; margin-left: 0;"/> Teresa Lunt, Chairperson