

Minutes of the Regular Meeting
Independent School District 279 School Board
Maple Grove, MN
May 20, 2014

CALL TO ORDER	A regular meeting of the Independent School District 279 School Board was held on Tuesday, May 20, 2014, in the Board Room at the Educational Service Center. Chairperson Teresa Lunt called the meeting to order at 6:05 PM.
ROLL CALL	The following members were present: Board members Teresa Lunt, Dean Henke, Linda Etim, Tammie Epley, Jim Burgett, Jacki Girtz, and Superintendent Dr. Kate Maguire.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by Dean Henke.
ACCEPTANCE OF AGENDA	Motion by Teresa Lunt, seconded by Tammie Epley, to accept the printed agenda. The motion carried unanimously.
AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD	<p>The following individuals addressed the Board during Audience Opportunity to Address the School Board:</p> <ul style="list-style-type: none"> • Jason Albeck asked the board for re-consideration of the district decision to close kindergarten open enrollment at Fernbrook Elementary and additional elementary schools. • Carlton Mitchell asked the board for re-consideration of open enrollment closure. • Jon Platek asked the board for re-consideration of open enrollment closure. • David MacArthur spoke to the board on gender and ethnic diversity with district leadership. • Magali Garcia Flores asked the board to re-consider recent boundary changes for the Willow Park and Willow Brook neighborhoods near Fair Oaks Elementary.
SUPERINTENDENT'S REPORT	<p>Superintendent Kate Maguire shared that a regular part of her report is to share points of pride. The points of pride celebrate students, staff and community members who are contributing to the accomplishment of our mission which is <i>To inspire and prepare ALL students with the confidence, courage and competence to achieve their dreams, contribute to community and engage in a lifetime of learning.</i></p> <p>Cabinet members provided information on student and community accomplishments of confidence, courage and competence in the areas of achieving dreams, contributing to community, life-long learning and mission-driven employees.</p> <p>Superintendent Kate Maguire recognized Kelly Benusa, Director of Business Services, for being named the 2014 Minnesota School</p>

<p>SUPERINTENDENT'S REPORT</p>	<p>Business Official of the Year by MASBO, the Minnesota Association of School Business Officials.</p> <p>Maguire shared that Brooklyn Junior High School has been recognized by the University of Kansas Center for Research on Learning for its “remarkable” implementation of the Strategic Instruction Model, known as SIM. The SIM model helps students learn and teachers teach more effectively.</p> <p>Kate Maguire gave an overview of several pieces of significant legislation that will impact Osseo Area Schools and other Minnesota districts.</p>
<p>SCHOOL BOARD REPORTS</p>	<p>4/15/14 Work Session</p> <p>Jim Burgett reported that the school board met in a work session on April 15, 2014 to finalize its work year calendar for the 2014-15 school year. In addition to regular monthly business meetings, the school board meets regularly in work sessions to stay informed about the work of the district and to provide direction on that work. The board is divided into two formal subcommittees which provide direction on school board policy and school board property interests. The policy and property committees also meet regularly throughout the year. The school board also sets aside time for professional development.</p> <p>5/6/14 Work Session</p> <p>Tammie Epley reported that the school board met in a work session on May 6, 2014. At this work session board members learned about 11 examples of digital learning innovation grants that were implemented during the 2013-2014 school year. Teacher presenters showed how they are using technology to engage students more deeply in their learning through examples that ranged from technology in special education classrooms to flipped instruction and blended learning. As we move forward with our Digital Learning Plan, these innovation grant teachers will serve as mentors and role models for our implementation.</p> <p>The board then reviewed the 2014-2015 strategic plan and the superintendent’s recommendations for priority work next year. Every year for the past seven years, our district has engaged in a robust strategic planning process that leads to the identification of priority work for the following year. The state now requires that all districts have a strategic plan and aligned budget that will meet five goals outlined in the World’s Best Workforce legislation. Those five goals are: kindergarten readiness; grade-level literacy by grade 3; high school graduation; career and college readiness; and gap closing on every measure.</p> <p>The board then reviewed the project management and project initiation plan for grade configuration. Staff explained the phases of project management and presented their high-level thinking about</p>

<p>SCHOOL BOARD REPORTS</p>	<p>proposed additions and repurposing of space. No decisions regarding additions or repurposing have been made yet. The district website and school board meeting updates will be key resources for members of our community to follow developments in grade configuration planning.</p> <p>Board members also discussed the possibility of posting audio recordings of work sessions on the district website. Further discussion on this topic will take place at the June 3 work session.</p> <p>The work session ended with a review of the superintendent evaluation process. Board members determined the timeline for the annual evaluation.</p>
<p>PRESENTATION: 2014-2015 STRATEGIC PLAN (WORLD'S BEST WORKFORCE PLAN)</p>	<p>Superintendent Kate Maguire and Chief Technology Officer Tim Wilson presented information regarding the development of the recommended Strategic Priorities (World's Best Workforce Plan) for the 2014-2015 school year. Maguire described the process used to identify goals, assess current status, and to design action for improvement. Strategic priorities are built upon recommendations developed from the annual meeting of the core planning team. The team consisting of over thirty people, including community members, parents, school volunteers, business owners, board members, district staff and students. Recommendations from multiple advisory groups are also taken into consideration by the core planning team. Maguire and Wilson presented the priority results along with action steps to the board for approval at tonight's meeting.</p>
<p>PRESENTATION: PLANNING FOR NEW GRADE SPANS (preK-5, 6-8, 9-12) IN 2015-2016</p>	<p>Kim Riesgraf, Assistant Superintendent of Administration, provided information on planning for the new grade spans in 2015-2016. Riesgraf reviewed how the grade span re-configuration began. Riesgraf shared that the district is using the Cornell Project Management Approach for managing the significant work associated with changing grade spans; stating that the School Board has responsibility for the spending authority and resources for the project. Kim Riesgraf presented in detail the draft of each proposed high school renovations and additions, along with proposed enrollment projections for each high school in the 2015-2016 school year. Riesgraf shared project plans and next steps of the steering committee.</p>
<p>REMOVAL OF ITEMS FROM CONSENT AGENDA</p>	<p>Dean Henke requested removal of item K - contract between Osseo Area Schools and Teachscape, Inc. from the consent agenda prior to approval of consent agenda items.</p>
<p>CONSENT AGENDA</p>	<p>Motion by Teresa Lunt, seconded by Tammie Epley, to approve items in the consent agenda as follows:</p> <ul style="list-style-type: none"> A. Minutes of the regular meeting of April 15, 2014 B. Minutes of the negotiations strategies meeting of April 22, 2014 C. Financial reports for the month ended April 30, 2014 D. Electronic wire transfers for the month of April 2014

<p>CONSENT AGENDA</p>	<ul style="list-style-type: none"> E. Payment of bills for the month of April 2014 F. Personnel G. Field Trips H. Fundraisers I. Resolution relating to a lease purchase financing; authorizing the execution and delivery of a master lease purchase agreement and those certain schedules no. 1 and no. 2 executed pursuant thereto; and approving and authorizing execution of related documents J. Northwest Hennepin Family Services Collaborative Governance Agreement L. 2015-2016 academic school calendar and 2016-2017 tentative academic school calendar M. Acceptance of the 2013-2014 Local Collaborative Time Study Grant Amended in the amount of \$6,923 and authorize an expenditure and budget appropriation in the amount of \$6,923 N. Acceptance of the 2013-2014 Pathway 1 – Early Learning Scholarship Grant in the amount of \$2,184 and authorize an expenditure and budget appropriation in the amount of \$2,184 O. Acceptance of the 2013-2014 21st Century Grant Amended in the amount of \$1,356 and authorize an expenditure and budget appropriation in the amount of \$1,356 P. Recommendation to deny an employee (EM-O ESP) grievance relating to discharge from employment for cause 02/25/2014, in level III Q. Contract for services by and between ISD 279 - Osseo Area Schools (District) and Midwest Educational Consultants (Consultant) for classroom management, positive school environment, and effective instruction at North View Junior High. This contract shall not exceed \$12,715 and is funded through Title I R. Resolution: Termination of Probationary Teachers <p>The motion carried unanimously.</p>
<p>ACTION ON ITEM REMOVED FROM CONSENT AGENDA</p>	<p>Teri Staloch, Assistant Superintendent of Leadership, Teaching and Learning, provided detailed information of the Teachscape, Inc. contract to the board.</p> <p>Motion by Teresa Lunt, seconded by Dean Henke to approve item K from the consent agenda as follows:</p> <ul style="list-style-type: none"> K. A contract by and between ISD 279 – Osseo Area Schools (District) and Teachscape, Inc. (Consultant) to support system implementation of teacher evaluations. The contract shall not exceed \$89,000 and is funded through the technology levy capital under digital resources (aka web-based resources.) <p>The motion carried unanimously.</p>

<p>RECOMMENDATION FOR APPROVAL, 2014-2015 STRATEGIC PLAN (WORLD'S BEST WORKFORCE PLAN)</p>	<p>Motion by Teresa Lunt, seconded by Tammie Epley, to approve the 2014-2015 Strategic Plan (World's Best Workforce Plan.)</p> <p>The motion carried unanimously.</p>
<p>TEACHER DEVELOPMENT AND EVALUATION PLAN / ATPPS PLAN</p>	<p>Motion by Teresa Lunt, seconded by Tammie Epley, to approve the Teacher Development and Evaluation Plan / ATPPS Plan.</p> <p>The motion carried with a 5 to 1 vote, with Dean Henke voting no.</p>
<p>SECOND READING OF POLICY 707 – TRANSPORTATION OF STUDENTS</p>	<p>Motion by Teresa Lunt, seconded by Tammie Epley, to approve the second reading of Policy 707 – Transportation of Students.</p> <p>The motion carried unanimously.</p>
<p>GIFTS TO THE DISTRICT</p>	<p>Motion by Teresa Lunt, seconded by Tammie Epley, to approve the Gifts to the District totaling \$94,905.33.</p> <p>The motion carried unanimously.</p>
<p>ANNOUNCEMENTS</p>	<p>Dean Henke read the following announcements:</p> <ol style="list-style-type: none"> 1. A negotiations strategies meeting will be held on Tuesday, May 20, 2014 at 7:00 PM in room N-10 at the Educational Service Center. This meeting will be closed to the public. 2. A school board work session will be held on Tuesday, June 3, 2014 at 8:00 PM in the Forum room at the ESC. This meeting will be open to the public the topics will be Fiscal Year 2015 Budget and Posting of Audio Recordings of School Board Work Sessions on District Website. 3. A school board work session will be held on Tuesday, June 3, 2014 at 9:00 PM in the Forum room at the ESC. This meeting will be closed pursuant to Minn. Stat. Sec. 13D.05 Subd. 2(b) to evaluate the performance of the Superintendent.
<p>ADJOURNMENT</p>	<p>At 7:34 PM, motion by Tammie Epley seconded by Dean Henke to adjourn the meeting. The motion carried unanimously.</p>
	<hr style="width: 30%; margin-left: 0;"/> <p>Teresa Lunt, Chairperson</p>